



## 2021 Veterinary Management Council of CT

### Autumn Veterinary Summit

#### Expert Panel Discussion

#### Finance, Law & Employee Benefits

#### Featuring:

Gary Glassman, CPA, Burzenski and Company

Kyle Kummer, Financial Advisor and Benefit Specialist

Emily Gianquinto, HR Attorney, McCarter and English, LLP

Chris DiPentima, Economist, CBIA

**Wednesday September 15, 2021 9:00 am – 12:00 pm**

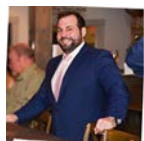
**Water's Edge Resort and Spa 1525 Boston Post Road Westbrook, CT 06498**

- All 2020 memberships are being carried into 2021 with no renewal fee
  - Non-Members \$65.00
- **RSVP on** [www.vmcc-ct.org](http://www.vmcc-ct.org) **no later than September 8, 2021**



**Gary I. Glassman, CPA**

Gary I. Glassman, CPA, has been a partner at Burzenski & Company, PC since 1988. With a focus on veterinary practice management, he specializes in financial management and tax planning for veterinary practices and their owners. Additionally, he has extensive experience in the areas of practice valuation, related practice sale, merger, and acquisition activity, structuring buy/sell agreements as well as hospital expansion and financing.



**Kyle P. Kummer**

Kyle P. Kummer is an experienced and knowledgeable financial advisor and insurance specialist with 13 years of industry experience. After several years of working for Northwestern Mutual and MassMutual, Kyle made the decision to branch out on his own and partner with Associated Insurance Services, an independent agency in Plainville, Connecticut, as their Financial Services and Employee Benefits Specialist. As a licensed fiduciary, Kyle works with hundreds of business owners, decision makers, and individuals throughout the United States to identify their unique goals, and then create action steps to help them become a reality.



**Emily A. Gianquinto, Mccarter & English Labor & Employment | Employment Counseling & Regulatory Compliance | Employment Litigation | Healthcare** Emily Gianquinto counsels' employers on day-to-day employment matters and represents them in federal and state litigation. She has helped resolve disputes for clients across numerous industries, including healthcare, energy, manufacturing, professional services, banking and nonprofits. She has defended employers against claims of discrimination, harassment and retaliation and helped them navigate wage and hour disputes and matters concerning the enforcement of non-compete and non-solicitation agreements.



**Chris DiPentima**

Chris DiPentima is the president and CEO of CBIA, Connecticut's leading business organization, with thousands of member companies, small and large, representing a diverse range of industries from every part of the state.

***This meeting is sponsored by:***



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