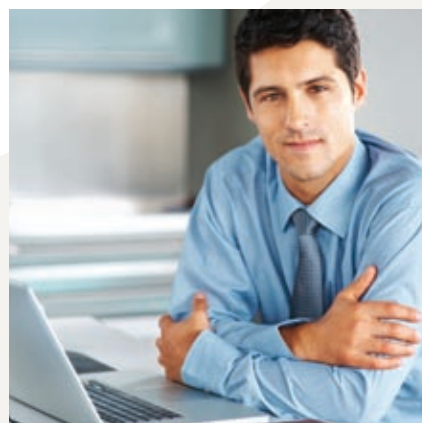




Your **TRUSTED** *Resource*
For Financial **SOLUTIONS**



BURZENSKI & COMPANY, PC

CERTIFIED PUBLIC ACCOUNTANTS & FINANCIAL CONSULTANTS

Since its inception in 1983, Burzenski & Company, P.C. has established itself as a leader in the accounting and financial services field. The firm has grown on the strong conviction that quality service must constantly be provided and that clients require individual attention and an understanding of their business to be a true partner.

A key component to delivering high quality, personal service is the dedication to assessing a client's unique needs. We have built our reputation by working with individuals and families and with businesses of all size and scope. We strive to build a personal relationship with each of our clients, which helps us to fully understand their needs and offer appropriate financial advice. It is our belief that a strong partnership with our clients provides a solid foundation for growth, increased profitability and the attainment of goals.



SERVICE OFFERINGS

FINANCIAL FORECASTING & PROJECTING

- Budget Planning
- Start-ups
- Facility Expansion & Renovation

MANAGEMENT SERVICES

- Internal Accounting Controls
- Inventory Control
- Credit & Collection
- Statistical Analysis with Industry Comparisons

BUSINESS VALUATION

- Purchase or Sale of a Business
- Partnership Buy-In and Shareholder Dissent
- Succession Planning
- Divorce Financial Planning

FINANCIAL PLANNING

- Wealth Management
- Retirement Alternatives
- Estate Planning
- Educational Planning

ACCOUNTING

- Audits, Review & Compilation Services
- Bookkeeping Services
- Certified QuickBooks® Advisors

TAX SERVICES

- Business & Individual Tax Planning and Preparation
- Sales & Use Tax
- Property & Payroll Tax
- Estate & Gift Tax

EXPERIENCE YOU CAN TRUST

Firm partners John Burzenski, Ralph Ricciardelli and Gary Glassman lead the team of dedicated professionals at Burzenski & Company.



Gary I. Glassman, CPA

Ralph L. Ricciardelli, CPA

John R. Burzenski, CPA, PFS

JOHN R. BURZENSKI, CPA, PFS, founded Burzenski & Company, P.C., in 1983. He is the firm's president and heads the audit, accounting and wealth management divisions. With extensive experience in tax, audit and financial consulting, he focuses on business as well as individual clients. He is certified as a Personal Financial Specialist (PFS). He holds licensure in Series 7, 24 and 66 as well as life, health and long-term care insurance and annuities.

Mr. Burzenski is a member of the Connecticut Society of Certified Public Accountants (CSCPA), American Institute of Certified Public Accountants and the Private Company Financial Reporting Committee. Named a top-rated discussion leader by the CSCPA, he has written various articles and co-authored, *Reference Book for Bankers and Other Credit Grantors on Financial Statements*.

RALPH L. RICCIARDELLI, CPA, is a founding partner of Burzenski & Company. Since 1983, he has been instrumental in managing the firm and overseeing personnel matters. He also manages the tax department and serves as the director of construction services. His many years of experience in tax and financial consulting have focused on closely-held businesses as well as individuals. Ralph's extensive experience in financial planning includes, individual, business and estate tax planning with an acute sensitivity to the personal needs and wishes of individuals. He works closely with business owners to compile financial information, and provides a diverse range of services, including review of operations, technology consulting, cost segregation studies, buy/sell agreements, preparation of business plans, lender presentations and job-costing and bonding analysis.

Mr. Ricciardelli speaks on various tax and financial topics and has authored numerous articles related to taxes and the construction industry. He is a member of the Connecticut Society of Certified Public Accountants, American Institute of Certified Public Accounts, Construction Financial Management Association and Independent Electrical Contractors of New England.

GARY I. GLASSMAN, CPA, has been a practicing Certified Public Accountant since 1976 and a partner at Burzenski & Company, since 1988. With a focus on veterinary practice management, Mr. Glassman specializes in financial management and tax planning for veterinary practices and their owners. Additionally, he has extensive experience in the areas of practice valuation, related practice sale, merger and acquisition activity, structuring buy/sell agreements and hospital expansion and financing.

Mr. Glassman is a highly regarded speaker at national veterinary conferences and is a regular instructor at the VMC, Inc. School for Veterinary Practice Management. He is a member of the Veterinary Hospital Managers Association, American Animal Hospital Association, American Institute of CPAs, Connecticut Society of CPAs, and National Association of Certified Valuators and Analysts and is a charter member of both VetPartners™ and the Veterinary Resource Alliance. Additionally, he serves on the Editorial Board of *Veterinary Economics*.



OUR MISSION

Burzenski & Company is dedicated to aggressively providing advisory, accounting, tax and wealth planning services to stimulate the growth and development of our clients' business and individual interests. Our services are aimed at maximizing our clients' profits while steadfastly seeking to implement long-range, proactive strategies that lighten tax burdens, promote growth and control expenses.



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